

Nominee Name

Grace Mabaso

Nominee's E-mail

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Vision and Ability to Innovate

- Envisages a better future
 - Imagines and creates new products, solutions or ways of working
 - Invites, encourages and embraces the ideas of others
 - Solves significant problems through innovation and design
 - Challenges perspectives and constantly improves ways of working
 - Takes initiative and is proactive and resourceful
 - Engages technology to augment and enhance performance
 - Is intrapreneurial and creates an experimental and innovative environment
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Multiple Choice Questions

Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently

Answer each question to make the next question appear.

I consider the future of the business when making decisions.

Answer

Consistently

I have ideas for improving the business or our solutions

Answer

Often

I respectfully question how we do things to make improvements

Answer

Often

I speak to colleagues to obtain their expertise and perspectives

Answer

Consistently

I use my initiative and am not afraid to get involved in solving issues

Answer

Often

I am a pioneer and encourage others to find new and better ways of working

Answer

Consistently

I invite people with different views to co-develop solutions to problems

Answer

Often

I recognise and reward creativity

Answer

Often

I work with others to turn my best ideas into reality

Answer

Often

I look for ways to use technology to improve the business

Answer

Occasionally

Please provide examples of how you have shown vision and the ability to innovate in your career

(Approx 100-300 words)

Examples

Back in 2019, my then yardmaster, Mr Mpho Ramoshaba, who was also my customer, and I came together and brainstormed on an idea on how to meet an anticipated increase in customer demand for Iron ore and manganese. Transnet Freight Rail was expanding on their iron ore and manganese tonnage targets and required to increase the number of trains they ran daily. The New Brighton yard had one long railway line that had never been used or considered to run a 104 CR empty train before, so we invited all stakeholders involved in inspecting and certifying the line durable in holding an empty train compiled of 104 CR wagons. Upon the line being opened, TFR in Port Elizabeth, New Brighton immediately achieved an immediate capacity increase by opening the line and was able to boost its targets to its favorable achievement, in a cost effective manner and therefore contributing to our growth in economy. Our maintenance teams, on the other hand, had held it together by providing exceptional quality customer service through well-trained Examiners and Repairers.

Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.

login redirect page

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Confirmed

Yes

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