

Nominee Name

Bruce Dube

Nominee's E-mail

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Vision and Ability to Innovate

- Envisages a better future
 - Imagines and creates new products, solutions or ways of working
 - Invites, encourages and embraces the ideas of others
 - Solves significant problems through innovation and design
 - Challenges perspectives and constantly improves ways of working
 - Takes initiative and is proactive and resourceful
 - Engages technology to augment and enhance performance
 - Is intrapreneurial and creates an experimental and innovative environment
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Multiple Choice Questions

Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently

Answer each question to make the next question appear.

I consider the future of the business when making decisions.

Answer

Consistently

I have ideas for improving the business or our solutions

Answer

Consistently

I respectfully question how we do things to make improvements

Answer

Often

I speak to colleagues to obtain their expertise and perspectives

Answer

Consistently

I use my initiative and am not afraid to get involved in solving issues

Answer

Consistently

I am a pioneer and encourage others to find new and better ways of working

Answer

Consistently

I invite people with different views to co-develop solutions to problems

Answer

Consistently

I recognise and reward creativity

Answer

Consistently

I work with others to turn my best ideas into reality

Answer

Consistently

I look for ways to use technology to improve the business

Answer

Consistently

Please provide examples of how you have shown vision and the ability to innovate in your career

(Approx 100-300 words)

Examples

I established a digital publishing business at a time when internet and smartphone penetration was not very high and managed to build a success publishing business that capitalised on the internet and smartphone boom. Over the past decade, we have successfully reached and impacted the lives of more than 80 million African youth. The numbers speak for themselves, showcasing our reach and influence within the digital sphere. With 185 million sessions and 270 million page views, our platforms have become trusted sources of information, entertainment, and inspiration for the African youth.

Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.

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Confirmed

Yes

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