

Nominee Name

Andani Siwisa

Nominee's E-mail

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Vision and Ability to Innovate

- Envisages a better future
 - Imagines and creates new products, solutions or ways of working
 - Invites, encourages and embraces the ideas of others
 - Solves significant problems through innovation and design
 - Challenges perspectives and constantly improves ways of working
 - Takes initiative and is proactive and resourceful
 - Engages technology to augment and enhance performance
 - Is intrapreneurial and creates an experimental and innovative environment
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Multiple Choice Questions

Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently

Answer each question to make the next question appear.

I consider the future of the business when making decisions.

Answer

Often

I have ideas for improving the business or our solutions

Answer

Often

I respectfully question how we do things to make improvements

Answer

Often

I speak to colleagues to obtain their expertise and perspectives

Answer

Consistently

I use my initiative and am not afraid to get involved in solving issues

Answer

Often

I am a pioneer and encourage others to find new and better ways of working

Answer

Often

I invite people with different views to co-develop solutions to problems

Answer

Often

I recognise and reward creativity

Answer

Consistently

I work with others to turn my best ideas into reality

Answer

Often

I look for ways to use technology to improve the business

Answer

Often

Please provide examples of how you have shown vision and the ability to innovate in your career

(Approx 100-300 words)

Examples

My work requires me to advise clients on complex issues faced by them on a day to day basis and in complex transactions. We are required to interpret legislation to solve corporate governance concerns. We required to consider creative ways in mitigating risk for client in complex commercial transactions. We are also required to be innovative in managing clients transactions by making use of efficient legal tech tools which assist a transaction for client to complete more quickly and efficiently and also assist client to save in legal fees.

Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.

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2024-06-06 12:24:40

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Yes

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