

Nominee Name

Aaron Pheko

Nominee's E-mail

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Vision and Ability to Innovate

- Envisages a better future
 - Imagines and creates new products, solutions or ways of working
 - Invites, encourages and embraces the ideas of others
 - Solves significant problems through innovation and design
 - Challenges perspectives and constantly improves ways of working
 - Takes initiative and is proactive and resourceful
 - Engages technology to augment and enhance performance
 - Is intrapreneurial and creates an experimental and innovative environment
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Multiple Choice Questions

Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently

Answer each question to make the next question appear.

I consider the future of the business when making decisions.

Answer

Consistently

I have ideas for improving the business or our solutions

Answer

Occasionally

I respectfully question how we do things to make improvements

Answer

Consistently

I speak to colleagues to obtain their expertise and perspectives

Answer

Consistently

I use my initiative and am not afraid to get involved in solving issues

Answer

Often

I am a pioneer and encourage others to find new and better ways of working

Answer

Often

I invite people with different views to co-develop solutions to problems

Answer

Occasionally

I recognise and reward creativity

Answer

Consistently

I work with others to turn my best ideas into reality

Answer

Consistently

I look for ways to use technology to improve the business

Answer

Consistently

Please provide examples of how you have shown vision and the ability to innovate in your career

(Approx 100-300 words)

Examples

Invested in advanced drying machinery that automates parts of the sneaker drying process, it have significantly improved efficiency and consistency in drying, reducing manual son drying process, and allowing the business to handle higher volumes of sneakers with faster turnaround times.

Introducing additional services such as sneaker restoration, customization, and protective treatments. This required training staff in new techniques and acquiring specialized equipment. Diversifying the business model to capture new revenue streams and provide comprehensive care for sneaker enthusiasts, making the business a one-stop shop for all sneaker-related needs.

Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.

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Date Submitted

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Confirmed

Yes

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