

**Nominee Name**

Durvesh Maharaj

**Nominee's E-mail**

Durvesh.maharaj@vodacom.co.za

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**Vision and Ability to Innovate**

- Envisages a better future
  - Imagines and creates new products, solutions or ways of working
  - Invites, encourages and embraces the ideas of others
  - Solves significant problems through innovation and design
  - Challenges perspectives and constantly improves ways of working
  - Takes initiative and is proactive and resourceful
  - Engages technology to augment and enhance performance
  - Is intrapreneurial and creates an experimental and innovative environment
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**Multiple Choice Questions**

**Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently**

Answer each question to make the next question appear.

I consider the future of the business when making decisions.

**Answer**

Consistently

I have ideas for improving the business or our solutions

**Answer**

Consistently

I respectfully question how we do things to make improvements

**Answer**

Consistently

I speak to colleagues to obtain their expertise and perspectives

**Answer**

Consistently

I use my initiative and am not afraid to get involved in solving issues

**Answer**

Consistently

I am a pioneer and encourage others to find new and better ways of working

**Answer**

Consistently

I invite people with different views to co-develop solutions to problems

**Answer**

Consistently

I recognise and reward creativity

**Answer**

Consistently

I work with others to turn my best ideas into reality

**Answer**

Consistently

I look for ways to use technology to improve the business

**Answer**

Consistently

Please provide examples of how you have shown vision and the ability to innovate in your career

(Approx 100-300 words)

**Examples**

It was a pleasure for me to join the telecoms industry and within my first year won the Vodacom CEO award for individual revenue generated by an employee. I then also won the team award. Post these achievements I developed ID verification AI technology that could assist in mitigating fraud within the organization. Prior to this experience i was a back to back revenue award winner at Nedbank and recieved the CEO award at ABSA.

**Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.**

**login redirect page**

**Date Submitted**

2024-06-10 13:58:30

**Submitter's IP Address**

41.4.13.79

**Submitter's Username**

Durvesh.maharaj@vodacom.co.za

**Submitter's User ID**

3448

**Language Code**

en-GB

**Confirmed**

Yes

**ID**

22171

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