

**Nominee Name**

Nelson Khoza

**Nominee's E-mail**

nelsonkhoza@flysaa.com

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## Responsible Engagement

- Builds trust and credibility through integrity, transparency, humility and ethical responsibility
  - Deeply values, respects and considers the interests and confidentiality of all other people
  - Collaborates, engaging WITH others to solve problems and generate stakeholder value
  - Works within the constraints of standards and norms to effect positive change
  - Fosters psychological safety to empower involvement, growth and autonomy
  - Crafts and leads external initiatives to promote positive impact, social prosperity and sustainability
  - Contributes generously and meaningfully to team efforts, supporting the success of others
  - Shows empathy, supports wellbeing and facilitates problem-solving
  - Develops strong networks to inform and support customer-focused effectiveness
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## Multiple Choice Questions

**Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently**

Answer each question to make the next question appear.

I believe that social responsibility and profitability are compatible

**Answer**

Often

I expect that all employees will be honest and ethical and I set the example

**Answer**

Consistently

I can be trusted with a confidence and admit my mistakes

**Answer**

Consistently

I share information to ensure that others can benefit and we can collaborate well

**Answer**

Consistently

I respect others and ensure that it is safe for them to be involved and to express their ideas and opinions

**Answer**

Consistently

I am involved in external projects which promote social prosperity and impact

**Answer**

Often

I give my time generously to support the efforts of my team

**Answer**

Often

I show my colleagues that I care about them by listening and helping them to solve problems

**Answer**

Often

I let people know what decisions they can make and show support by checking in on progress

**Answer**

Often

I interact with colleagues across the business to ensure that we deliver on customer expectations

**Answer**

Occasionally

Please provide examples of how you have shown responsible engagement in your career  
(Approx 100-300 words)

**Examples**

I believe ethical behavior is one of the most important key aspects to adhering to showing responsible engagement and considering the impact of my actions on colleagues, clients, and the wider community.

Accountability is one of our business values, so taking ownership of my actions and decisions, and being able to face the consequences of my action

Demonstrating a strong moral actions and consistently acting with honesty and authenticity.

**Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.**

**login redirect page**

**Date Submitted**

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**Submitter's IP  
Address**

196.46.30.9

**Submitter's  
Username**

nelsonkhoza@flysaa.com

**Submitter's User ID**

3420

**Language Code**

en-GB

**Confirmed**

Yes

**ID**

22108

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