

**Nominee Name**

Nelson Khoza

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## Agility in Uncertainty, Encompassing Digital Transformation

- Perseveres when circumstances are tough and bounces back from failure
  - Learns constantly and fosters team and organisational growth
  - Steers others through disagreement and conflict, fostering understanding and encouraging learning
  - Considers both risk and opportunity to enable clear and decisive action
  - Seeks perspective and involves others to navigate complexity, ambiguity and risk
  - Actively explores, embraces and applies emerging technologies
  - Develops agile practices and adapts to change and uncertainty, stabilised by values and goals
  - Proactively defines, crafts or leads responses to digital transformation
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### Multiple Choice Questions

**Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently**

Answer each question to make the next question appear.

I work hard when circumstances demand extra effort

**Answer**

Consistently

I rebound in a positive manner when there is a setback in work

**Answer**

Consistently

I learn constantly, share my knowledge and support skills development activities for others

**Answer**

Often

I listen to other people to help me to understand difficult challenges

**Answer**

Consistently

I consider the consequences of choices and then take action

**Answer**

Often

I help to resolve conflict constructively and fairly

**Answer**

Often

I learn about new technology and how it might affect our business and work

**Answer**

Often

I make sure that we are moving with the times and using new technologies

**Answer**

Often

I demonstrate a willingness to change

**Answer**

Consistently

I help others to make difficult changes, understanding their difficulties and providing support and resources

**Answer**

Occasionally

Please provide examples of how you have shown agility and encompassed digital transformation in your career

(Approx 100-300 words)

**Examples**

Continuous Learning has been one of the most important things to do through the everyday change of digital transformation. I am trained everyday in my work from user interactions, ensuring my knowledge stays up-to-date and relevant.

Embracing New Technologies: I've been integrated with various digital platforms, tools, and services, showcasing my ability to adapt to emerging technologies and workflows.

Data-Driven Insights: I generate responses based on patterns, trends, and insights from large datasets, illustrating my ability to leverage data for informed decision-making.

**Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.**

**login redirect page**

**Date Submitted**

2024-05-30 14:22:51

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**Language Code**

en-GB

**Confirmed**

Yes

**ID**

22116

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