

Nominee Name

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Agility in Uncertainty, Encompassing Digital Transformation

- Perseveres when circumstances are tough and bounces back from failure
 - Learns constantly and fosters team and organisational growth
 - Steers others through disagreement and conflict, fostering understanding and encouraging learning
 - Considers both risk and opportunity to enable clear and decisive action
 - Seeks perspective and involves others to navigate complexity, ambiguity and risk
 - Actively explores, embraces and applies emerging technologies
 - Develops agile practices and adapts to change and uncertainty, stabilised by values and goals
 - Proactively defines, crafts or leads responses to digital transformation
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Multiple Choice Questions

Please select one of the following - Rarely / Never / Infrequently / Occasionally / Often / Consistently

Answer each question to make the next question appear.

I work hard when circumstances demand extra effort

Answer

Consistently

I rebound in a positive manner when there is a setback in work

Answer

Consistently

I learn constantly, share my knowledge and support skills development activities for others

Answer

Consistently

I listen to other people to help me to understand difficult challenges

Answer

Consistently

I consider the consequences of choices and then take action

Answer

Consistently

I help to resolve conflict constructively and fairly

Answer

Consistently

I learn about new technology and how it might affect our business and work

Answer

Consistently

I make sure that we are moving with the times and using new technologies

Answer

Consistently

I demonstrate a willingness to change

Answer

Consistently

I help others to make difficult changes, understanding their difficulties and providing support and resources

Answer

Consistently

Please provide examples of how you have shown agility and encompassed digital transformation in your career

(Approx 100-300 words)

Examples

Example: Around 2014-2018, there was huge project in our area to change operating points from hand points to automated points. This was approved due to amount of train derailments we had, and majority of the cause was due to points not set correctly or faulty points that caused incidents during a movement over the points. After automated points were installed, I became one of the On Job Trainers to train and certify the employees in the area on how to operate the points through advanced technology and transformation. These new points did not require physical strength to be operated, but only a push button or it can allow one to operate an entire route from a control panel system. Training also included on how-to pick-up faults when there is a technical problem with the points, when points are not operated correctly and how to reset faulty points without having to wait for a technician. This type of transformation really assisted the company in saving a lot as we did not have any points related incidents since the implementation phase and no injurie on employees operating points since it does not require physical force to operate it.

Example: another digital project was the replacing of train scanners with way readers. Being part of this project, our role was to investigate on how fast and effective it can be for train wagons and locomotives to be picked up by the system when trains arrive or

depart from the yard. With train scanners (also known as Handheld Devices), one has to physically walk each and every wagon to scan the tags on it and the scanner had a big challenge with network and using it in the rain. The way reader was installed, and we did a test run from planning department and provide feedback about the pros and cons about the project and the eventually approved it to be implemented as it has much more advantages than the scanners.

Please note that once you submit your answers in this part of the questions you will no longer be able to go back and edit them.

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Yes

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